# **On-the-Job-Training**

## Helping Your Business!

jobs.mo.gov

Missouri Career Centers offer **On-the-Job Training (OJT)** to help your business save hiring and training costs for new hires.

#### The OJT Program Provides ...

- **Cost Savings:** 50% reimbursement of the wages of workers hired through this program for up to 1040 hours of On-the-Job-Training.
- ExcellentWorkers that possess a proven work ethic with<br/>valuable skills gained from prior employment and<br/>education/training.
- **Convenience:** Ongoing guidance and support from our staff, with minimal paperwork



#### **OJT Program Steps**



Contact your nearest <u>Missouri Career</u> <u>Center</u> to confirm your eligibility.



Identify potential candidates who are: referred through a Career Center or are reverse-referred by you to a Career Center.



Develop, complete and sign the training agreement prior to the start date of the OJT employee.

### Your Business Can Participate If:

- OJT position is permanent and full-time (32+ hours per week)
- Your business participates in E-Verify. You can learn more about E-Verify at <u>http://www.uscis.</u> <u>gov/e-verify</u>
- Contact us to learn more about how your business can participate!

#### **For More Information Contact:**

Missouri Career Center -

Phone:

Cell:

Email:

Missouri Division of Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri TTY Users can call (800) 735-2966 or dial 7-1-1.